

COMPANY QUALITY POLICY

Attachment 1 to Quality System Manual

Rev. 14, MODENA, 02/08/2024

Management Approval

THE COMPANY

Today Rossi is one of the leading industrial groups worldwide in the production and trade of gear reducers, gearmotors and electric motors, and its goal is to intensify and maintain its global reputation for quality service and products.

The Company is part of Moovimenta Group, the worldwide leader in the belting industry with a presence in over 70 countries. The unique reliability of products and the continual development of technical innovations allow the Company to meet the needs of customers in several different application fields.

Quality is about our commitment to continuously moving our company and our customers forward

By applying context analysis, understanding risks, opportunities and expectations of the relevant stakeholders, including those of customers and suppliers, considering the Company Organization, Strategy and its purposes, Rossi has defined in the present Quality Policy the principles and objectives that needs to be applied and maintained.

Our entire organization is dedicated to:

- Conducting business in compliance with all laws and regulations and satisfying all applicable requirements
- Mutual respect
- Meeting our moral and social obligations
- Complying with safety, health and security regulations
- Saving resources and protecting the environment
- Never using company property and/or utilities for personal benefit
- Never taking decisions for personal gain
- Contributing to the development of the local communities
- Aiming at continuous improvement of the Quality Management System, since the success of our Company is built on the basis of high quality standards of products and people.

CUSTOMER FOCUS

We believe that a customer-centred approach generates the benefits of superior products, services and solutions.

Rossi is market driven and strives to be a company “easy to work with” and with high customer orientation, in terms of:

- ✓ satisfaction of customer requirements by offering customized products («specialities»);
- ✓ continuous research and innovation to provide the best solutions possible;
- ✓ continuous improving of organization to reach Commercial Excellence.

ROSSI PEOPLE

Rossi People are people with talent, ideas and energy, who take up the challenge of meeting our customers' needs. They are a strategic resource and the key to our success.

We encourages:

- ✓ honest, open and constructive interaction;
- ✓ participation and cooperation with focused effort in order to achieve corporate objectives;
- ✓ knowledge and information sharing;
- ✓ continuous learning and opportunity of personal growth;
- ✓ global mindset.

The Company pursue the standardization of working processes, procedures, outputs and skills across the entire Group, along with ensuring that all Rossi People are competent and skilled to performed the activities assigned to them.

PROCESS EXCELLENCE

We believe that process excellence drives business excellence.

We have been a pioneer in the gear industry adopting the ISO 9001 quality management system standard, that is considered a key element to focus on continuous improvement in processes, quality and product innovation.

Rossi is committed to promote and spread the improvement of the Quality Management System and of the requirements referred to by the UNI EN ISO 9001:2015 standard; starting from the process and risk-based thinking approach, at all organizational levels and even among suppliers.

*The present Quality Policy and the annual objectives are communicated inside the Organization so that everybody can comprehend and support their contents.
The reach of the objectives set is verified with periodic reviews.*