



A DIVISION OF



MOOVIMENTA

ENVIRONMENTAL REPORT

2025



INTRODUCTION

Cultivating environmental accountability

At Rossi, we pledge to be transparent and open in our communication about our environmental performance, whether we are achieving progress or facing challenges. Our goal is to make our sustainability report both readable and accessible, continuously improving data accuracy. This report includes revisions to previously reported data, reflecting our commitment to transparency and continuous improvement.

The 2025 report, covering the period January 1 – December 31, 2025, is structured in two main sections.

- The first section provides context at the Moovimenta Group level, giving readers a broader understanding of the collective vision, commitments, and strategic priorities that guide all group divisions, including Rossi. This helps position Rossi's own efforts within the larger framework of our parent group's sustainability journey.
- The second section focuses specifically on Rossi, starting with a statement from our management team, followed by an overview of our environmental initiatives and a detailed assessment of key areas such as energy use, greenhouse gas (GHG) emissions (Scope 1 and 2), volatile organic compound (VOC) emissions, water use, and waste generation. All KPIs are indexed to net revenues in Swiss francs (CHF), the Group's reporting currency

Your feedback and comments are welcome to help us improve.

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Our mission and values

Picture a world where industries harmonize with nature, where each innovation fosters a healthier planet and a brighter future for us and generations to come. At Moovimenta, sustainability isn't just a goal; it's the guiding principle behind everything we do. Our commitment to sustainability drives us forward, from reducing carbon footprints to improving operational efficiencies.

At Moovimenta, our mission is to accelerate the transition to a sustainable, smarter, and safer industrial reality. We believe in industrial growth to benefit people without draining the planet. We are here to make our customers' equipment and processes more sustainable, smarter, and safer.

Our values

Entrepreneurship

is our passion – we foster a spirit of initiative, ownership, and commitment at all levels.

Quality you can trust

is our mindset – we are committed to providing outstanding customer experiences with best-in-class products and services.

Continuous improvement

is our energy – we are continuously moving to the next level of performance.

Collaboration

is our leverage – we create synergies and learning experiences through teamwork and open interaction.

Organizational pride

is the evidence of our success as an employer.

Ethical standards

is our credo – we respect diversity and strive for sustainability in all areas.

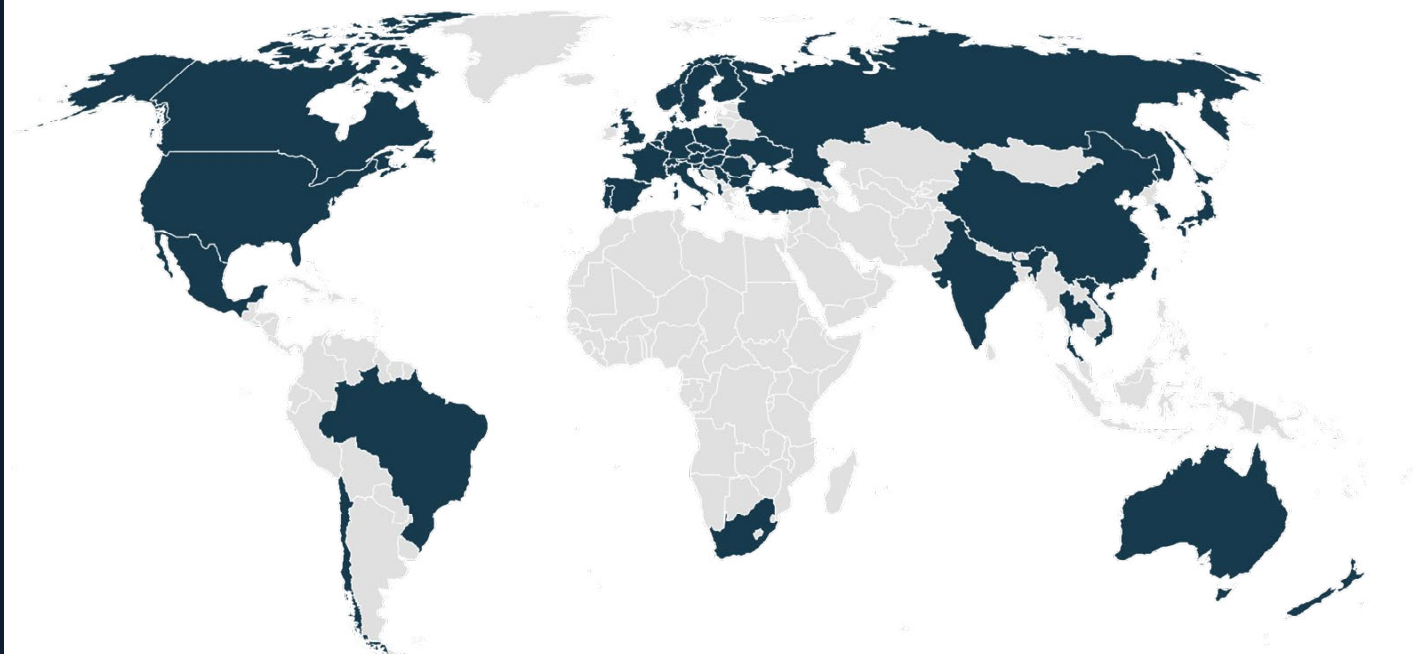


MOOVIMENTA: A BRIEF OVERVIEW

Driving industrial innovation

Moovimenta drives innovation and delivers top-quality components and services for manufacturing industries through our four dedicated divisions.

We are committed to transforming industrial processes by enhancing sustainability, intelligence, and safety. Our Corporate Accelerator serves as the hub for spearheading and coordinating innovation across the Moovimenta group. By leveraging the distinct expertise within each of our divisions, we foster collaboration that leads to significant improvements in our customers processes.



Direct presence in

90+

locations

4,900+

employees

36,000+

active clients

Interview with our Group CEO

In the following interview, we have the privilege of gaining insights directly from our Group CEO, Andrea Volpi shares personal reflections, strategic vision, and organizational perspective on navigating a shifting regulatory landscape.



Andrea Volpi
Group CEO

Moovimenta is strongly committed to a sustainable future, a commitment embedded in our Mission. We started collecting environmental data back in 2020, because we wanted to understand our own impact: where our hotspots are, what is driving them, and what we could actually do about them.

Over the past year, the regulatory environment around us has shifted

considerably. When we published our Group environmental report in 2024, four Moovimenta entities in Europe were expected to fall within CSRD scope, reporting on 2025 data starting in 2026. Following the EU Commission's Omnibus package and the resulting changes to CSRD's scope and thresholds, Moovimenta entities are no longer subject to mandatory CSRD reporting.

That change has not altered what we are doing on the ground. Solar panel installations continue at additional sites, our share of renewable energy across the Group keeps growing, we are upgrading cooling systems to cut water use, and we are strengthening how we manage and recycle waste at our production sites, the same initiatives, on the same timeline, as before the Omnibus.

"We started collecting environmental data back in 2020, because we wanted to understand our own impact: where our hotspots are, what is driving them, and what we could actually do about them."

It also has not changed what our clients need from us. A large part of our client base remains within CSRD's scope or subject to other reporting obligations, and their ability to report accurately often depends on data we

provide as part of their supply chain. We continue to track and share that data at the same pace as before, and we intend to keep it that way.

This is also why we chose to build on the Double Materiality Assessment we carried out in preparation for CSRD. The five topics it identified as most material to our business remain our focus: climate change mitigation, energy use across the value chain, circular economy and end-of-life solutions, health & safety in our own operations, and workforce training and development. We are also continuing work on the areas flagged by our gap analysis as worth strengthening social topics, Scope 3 emissions, and circular economy principles.

This is our fourth consecutive Group environmental report. None of it would be possible without the teams across our sites who collect and provide the data behind these numbers, year after year. Data collection continues to improve, and we remain committed to communicating openly about our environmental performance, whether we are making progress or facing challenges. We hope it gives you a clear and honest picture of where we stand.

Committing to sustainable development goals

Our sustainability strategy follows the United Nations Sustainable Development Goals (SDGs) and the United Nations Global Compact (UNGC) principles. **Among the 17 SDGs, five align most closely with our business activities and the impact areas most relevant to our operations.**

8 DECENT WORK AND ECONOMIC GROWTH 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	13 CLIMATE ACTION 	17 PARTNERSHIPS FOR THE GOALS 
Promoting inclusive economic growth Commitment: We believe in economic growth that is sustainable, inclusive, and provides decent work opportunities for all without harming people or draining the planet. Actions: Implement fair labor practices across the entire value chain, ensure safe working conditions for all employees, and foster employee development.	Innovating for sustainable solutions Commitment: We commit to challenging our operations and supply chain to focus our innovation activities in the field of sustainable solutions. Actions: Invest in innovative technologies that will improve the conditions of people without harming the planet and enhance industrial processes.	Minimizing environmental footprint through sustainable practices Commitment: We prioritize responsible resources consumption to reduce our environmental footprint and promote sustainable and ethical production. Actions: Optimize energy, water and raw material use, reduce waste generation, promote circularity within our production and fabrication processes and implement sustainable procurement practices.	Leading climate action and resilience Commitment: We are committed to achieving Carbon Net Zero by 2030 and promoting climate-resilient practices in our operations and supply chain. Actions: Reduce greenhouse gas emissions on a yearly basis, improve energy efficiency, and support renewable energy initiatives.	Building partnerships for sustainable development Commitment: We are committed to working with our customers, suppliers, and other stakeholders to promote sustainable development. Actions: Collaborate with stakeholders across our value chain and engage in community partnerships.

STEPS TOWARDS OUR GOALS

Double materiality assessment: Status and next steps

In 2024, we conducted our first Double Materiality Assessment (DMA), aligning with CSRD and ESRS guidance. The process was led in-house by our Sustainability and Finance teams, supported by colleagues from across the business and stakeholder groups.

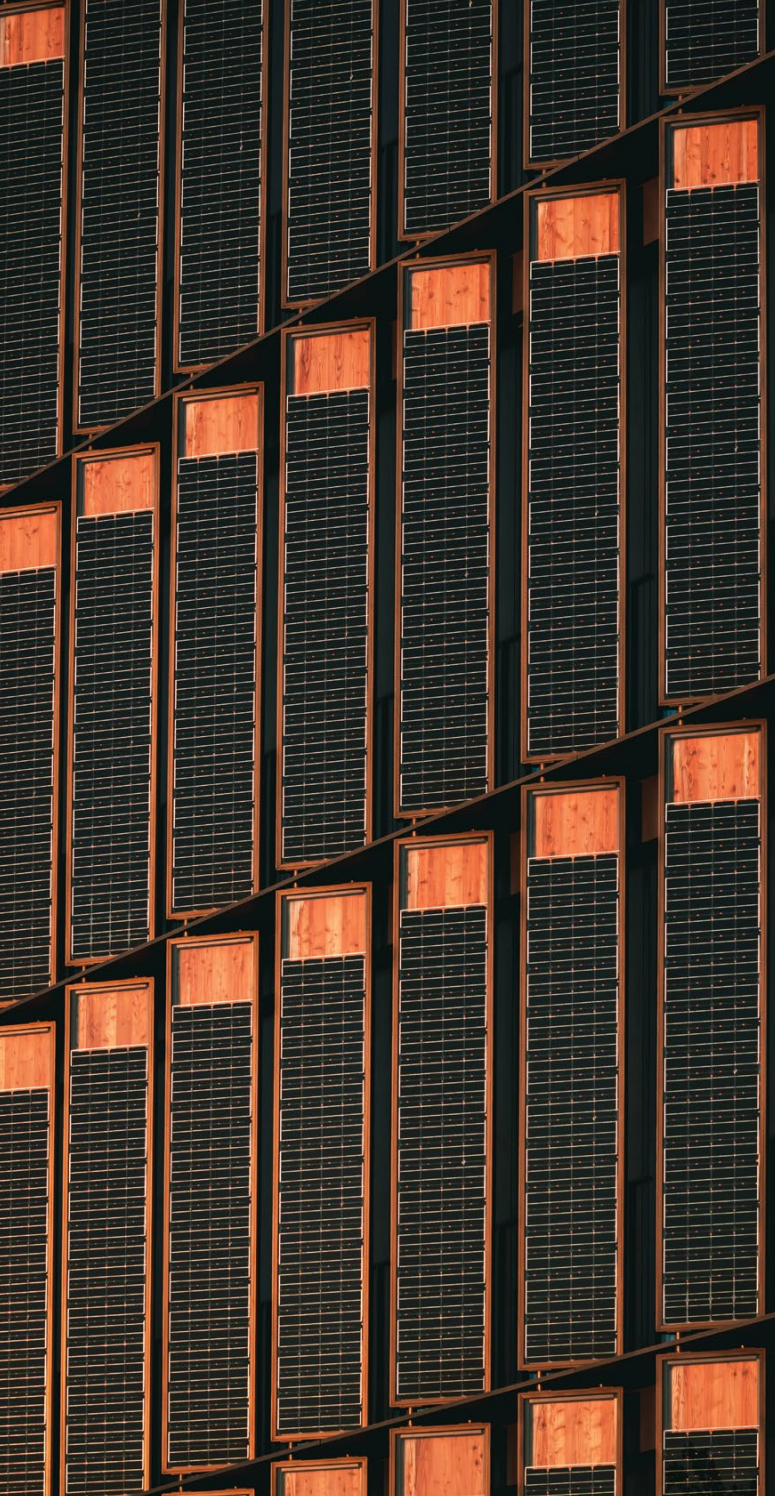
Following the EU's **CSRD Omnibus**, we now fall **outside the scope of mandatory CSRD reporting**. This has not changed our approach: the five topics we identified remain the ones that matter most to our business, and we are continuing to act on them.

Our five most material topics are:

- Climate change mitigation
- Energy use across the value chain
- Circular economy and end-of-life solutions
- Health & safety in our own operations
- Workforce training and development

We will keep reviewing our material topics periodically, reflecting evolving stakeholder expectations and business changes, regardless of regulatory scope.





STEPS TOWARDS OUR GOALS

Achieving carbon net zero

Reducing our carbon footprint remains a key target in Moovimenta's climate strategy, aligned with SDG 13: Climate Action. In previous reports, we set a target of carbon net zero for Scope 1 & 2 emissions by 2030. Based on our progress since 2020 and a closer look at what is realistically achievable, we have revised this target: a 70% reduction in Scope 1 & 2 emissions by 2035 compared to our 2020 baseline, and carbon net zero across Scopes 1, 2, and 3 by 2050, in line with the Science Based Targets initiative (SBTi) framework.

Key initiatives

- 1 Energy efficiency improvements and operational optimizations**
Actions: Upgrading to energy-efficient equipment and systems. Implementing best practices and technologies to optimize processes.
- 2 Renewable energy integration**
Actions: Transitioning to renewable energy sources such as solar, wind, and hydropower. Investing in solar plant installations.
- 3 Fleet electrification**
Actions: Promoting the use of electric and hybrid company vehicles instead of fuel vehicles.

Progress and milestones

- 2020**
Defined 2020 as the baseline year and started collecting data on an annual basis.
- 2021**
Transitioned our main sites at Habasit, NGL, and TRAPO to renewable electricity sources. Commissioned the first solar power roof plant at Habasit..
- 2022**
More than doubled our total renewable energy consumption compared to 2021.
- 2022–2025**
Commissioned three more solar installations across Habasit and a small-scale solar plant at Rossi. Replaced several internal combustion engine vehicles with electric ones.
- 2025**
Achieved a 15% reduction in carbon footprint (scope 1&2) compared to the 2020 baseline, despite the inclusion of scope 1 emissions from company vehicles starting in 2022
- 2035**
Goal to achieve a 70% reduction in Scope 1 & 2 emissions compared to the 2020 baseline.
- 2050**
Goal to achieve carbon net zero across Scopes 1, 2, and 3.

Interview with Rossi COO

In this interview, the Rossi COO provides reflections, strategic visions, and organizational perspectives on sustainability.



Salvatore De Chiara
Rossi COO

How is sustainability influencing key business decisions such as investments, product development, or partnerships?

Sustainability is becoming an increasingly central criterion in strategic decision-making, evolving into a concrete driver for guiding investments. In recent years, we have allocated a significant share of our resources to the installation of photovoltaic systems on the roofs of our facilities, prioritizing the most energy-intensive sites.

This choice allows us to take targeted action to reduce energy consumption and emissions, delivering immediate benefits while building a more efficient, long-term energy model based on renewable sources.

"Sustainability is strengthening the resilience of our business by making it more robust, efficient, and adaptable in a constantly evolving environment."

How are evolving stakeholder and regulatory expectations influencing your sustainability approach?

Rising expectations from stakeholders and regulatory frameworks are making sustainability a key factor in competitiveness and business qualification. Customers are increasingly demanding transparency regarding ESG activities and investments. In this context, we are strengthening our

commitment to structuring, measuring, and sharing our sustainability performance, also through dedicated assessment platforms. This approach enables us not only to meet current expectations but also to build stronger and more informed relationships with our stakeholders, positioning sustainability as a driver of trust, growth, and long-term value.

What role do digitalization or new technologies play in accelerating sustainability progress?

Digitalization and new technologies represent a strategic accelerator for sustainability. Within the framework of Transition 4.0 and 5.0 initiatives, we have launched projects that integrate innovation and energy efficiency, with the goal of making processes increasingly smart and sustainable.

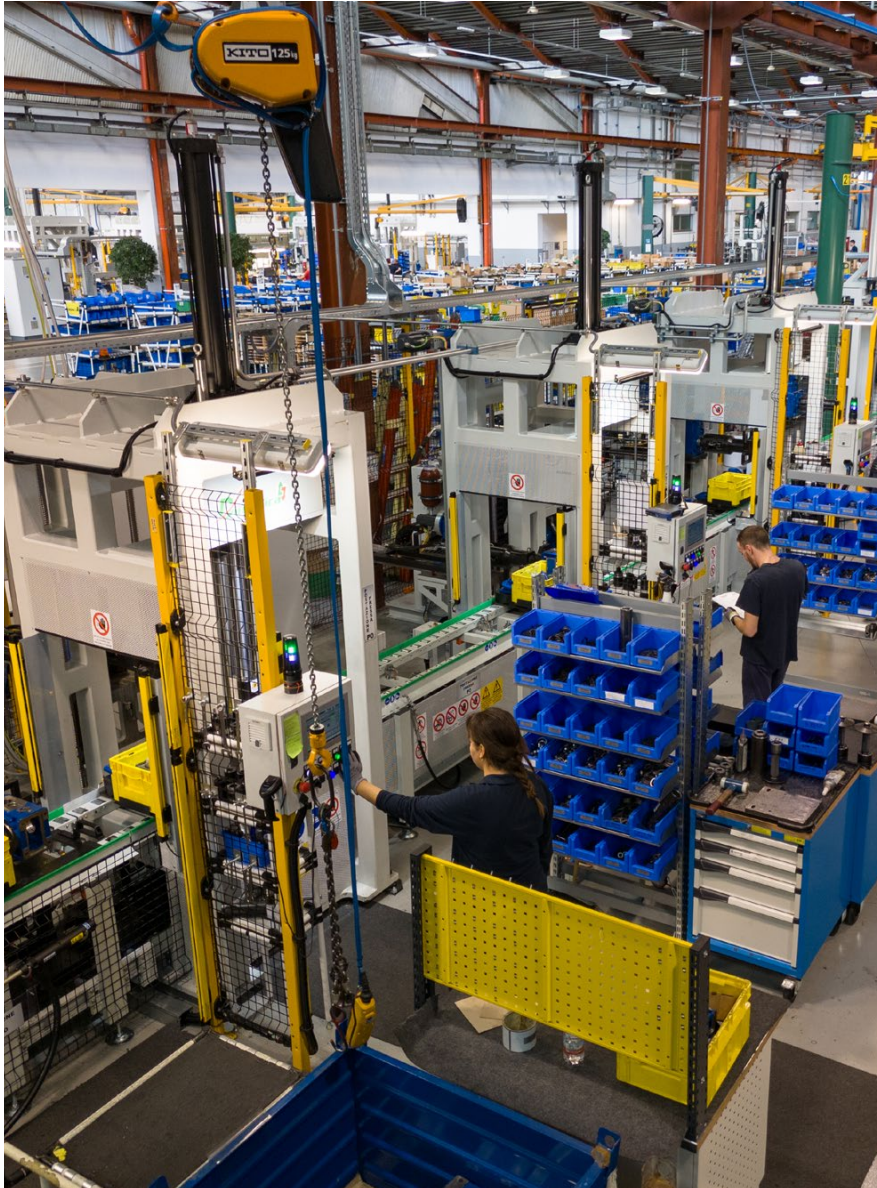
At the same time, we are developing a structured energy efficiency roadmap based on real-time data analytics platforms, allowing us to monitor consumption and identify inefficiencies with precision. This approach enables us not only to optimize operational performance in the

short term but also to build a data-driven corporate culture focused on continuous improvement and more conscious resource management.

How is sustainability strengthening the resilience of your business in today's economic and regulatory environment?

Sustainability is strengthening the resilience of our business by making it more robust, efficient, and adaptable in a constantly evolving environment. Investments in renewable energy and energy efficiency enable us to reduce dependency on external factors and to control costs over the long term.

At the same time, the integration of digital technologies for monitoring energy consumption, together with an increasing focus on ESG criteria, helps us respond in a structured way to regulatory and stakeholder requirements. This approach allows us not only to mitigate risks but also to position sustainability as a true driver of stability, competitiveness, and future growth.



ROSSI IN BRIEF

Rossi, solutions for an evolving industry

We are a global and innovative manufacturer of durable, high-quality gearboxes and gearmotors, and reliably equip our customers for the most critical processes and applications.

Renowned for exceptional quality and robustness in heavy-duty sectors and challenging applications.

- 3 years warranty.
- Hundreds of thousands of gearmotors operating worldwide.

High fit for niche applications in future-oriented industries through a broad product portfolio.

- Thousands of applications moved by our gearmotors.

Strong and reliable relationships with OEMs, providing unique benefits through collaborative engineering and extensive expertise.

- 6,600 worldwide customers.
- 17 ACs we are present where you need us.

Exceptional capability for extensive customization to address the most intricate customer requirements. All of our products are customizable.

150,000+
gearmotors produced per year

7M+
gearmotors produced since 1953

OUR STEPS TOWARDS SUSTAINABILITY

Enabling the reuse of wooden packaging

We are committed to helping our customers manage the end-of-life phase of our products in an environmentally responsible manner. To support the proper disposal of gearboxes, gearmotors, and associated packaging.

We have developed a set of practical tools:

- A **dedicated web page** providing clear guidelines and resources: [Responsible Disposal – Rossi](#).
- An **online form** to request information or assistance on disposal procedures.
- **Updated operating instruction manuals**, now including detailed instructions on the recycling and disposal of our product components and packaging materials.

These initiatives reflect our commitment to circularity and extended producer responsibility, helping ensure our products are handled safely and sustainably throughout their lifecycle.



Responsible disposal



[Home](#) / [Support and service](#) / [Responsible disposal](#)

Properly decommissioning and disposing of gear reducers is crucial for environmental protection and responsible waste management.

The power of recycling

Efficient recycling of gear reducers, separating components by composition, reduces environmental impact and promotes a circular economy by reusing metals such as steel and cast iron in new industrial products.

Give Packaging a second Life

Recycling packaging materials reduces environmental impact, supports resource efficiency and responsible waste management, promoting a circular economy.

How to correctly dispose of my product and packaging?

+ Gear reducer

+ Plastic caps and protections

+ Seal rings

+ Waste oil

+ Motor

+ Inverter

Packaging made of:

- wood   

+ - paper and cardboard

- plastics   



Rossi environmental impact assessment

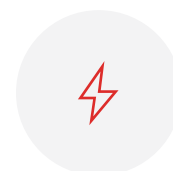
Since 2020, we have conducted environmental assessments to evaluate energy consumption, greenhouse gas (GHG) emissions, volatile organic compound (VOC) emissions, water use, and waste generation at our facilities. Our impact assessment covers 18 locations in 2025, 19 in 2024, 16 in 2023, 15 in 2022, and 13 in both 2021 and 2020. Data was collected through measurement and invoices.

Understanding our environmental footprint, allows us to identify where our activities have the most impact and take focused action to reduce it.

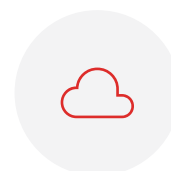
Enhancements in data quality and completeness have prompted updates to certain values reported in the 2024 environmental report. These changes are noted throughout.



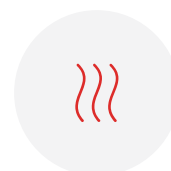
Most indexed-to-revenue metrics in this report show an increase in 2025, even where the underlying absolute figure declined or held steady, largely due to the strengthening of our reporting currency (CHF) against other currencies, which lowers the CHF-converted value of revenue generated abroad. This effect is not driven by an underlying deterioration in performance.



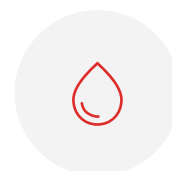
Energy use



GHG emissions



VOC emissions



Water use



Waste generation

Energy use

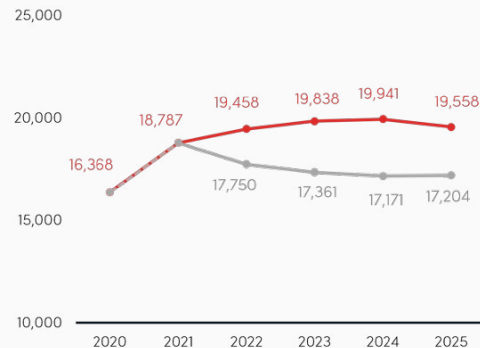
The majority of our energy consumption occurs at our production sites, where processes and activities, particularly machine tools, are predominantly powered by electricity. Fossil fuels are primarily used for heating offices and production areas. In 2025, production sites accounted for 85% of total energy consumption, with assembly sites and offices making up the remaining 15%.

Since 2022, we have been tracking fuel consumption from company vehicles, and by 2025, all sites with company vehicles report their consumption. For consistency and transparency, we also present energy data excluding vehicle fuel, shown in grey, enabling more accurate year-over-year comparisons.

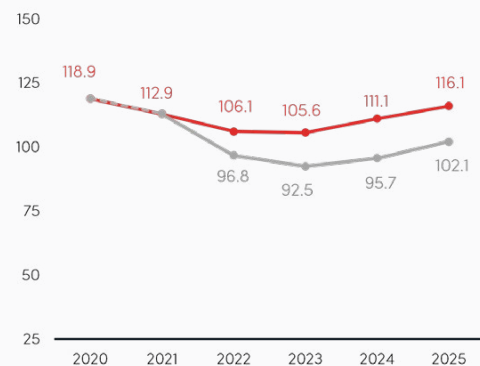
Total energy consumption, represented by the red line, decreased by 2% in 2025 compared to 2024, driven by two concurrent factors: a drop in vehicle fuel usage following the outsourcing of transportation between our Italian plants and a reduction in grid electricity consumption across our sites. The reduction in grid electricity was partially offset by increased generation from our on-site solar panels, reflecting a gradual shift in how we source our electricity. Excluding vehicles, energy use remained essentially stable year-on-year, in line with broadly stable production activity

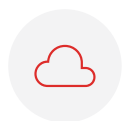
Note: The grey trend line shows energy use excluding vehicle fuel.

Energy use
[MWh]



Energy use indexed to net revenues
[MWh/MCHF]





GHG emissions

The GHG emissions shown in the graph represent our total Scope 1 and Scope 2 (market-based) emissions. For Scope 2 (location-based) emissions, please refer to page 22. The grey trend line shows GHG emissions excluding mobile combustion emissions, which have only been included in our reporting since 2022.

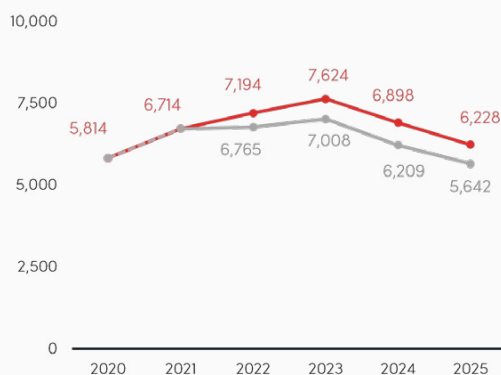
Between 2024 and 2025, our total GHG emissions (Scope 1 and Scope 2 market-based) decreased by more than 670 tCO₂e, representing a 9.7% reduction. This improvement was mainly driven by two factors:

- A general decrease in energy consumption across our operations, resulting in lower Scope 1 and Scope 2 (market-based) emissions.
- A significant reduction in Scope 2 emissions at our Ganaceto (Italy) production site following the commissioning of our new solar installation in 2025.

To further reduce our Scope 2 emissions, we are evaluating additional initiatives to increase the use of renewable electricity across our operations. More broadly, we remain committed to accelerating our decarbonization efforts by increasing the share of renewable energy, improving energy efficiency, and optimizing our heating and cooling systems. These actions are key to further reducing our carbon footprint.

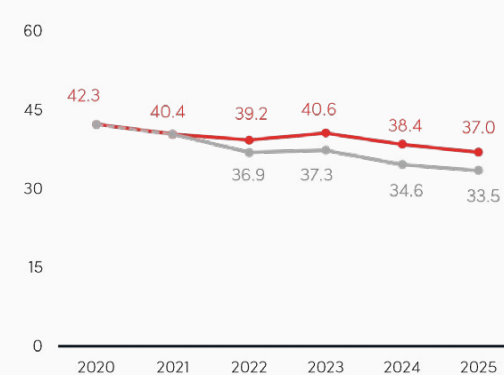
GHG emissions

[tCO₂e]

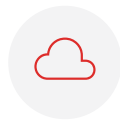


GHG emissions indexed to net revenues

[tCO₂e / MCHF]



Note: The GHG emission values have been updated compared to the 2024 report. The grey trend line shows the GHG emissions excluding emissions from mobile combustion.



CASE STUDY

Installation of a photovoltaic system on Ganaceto factory roofs

Ganaceto, Italy

We installed 900kW solar power system on the roofs of our workshops where we carry out the mechanical processing of our components, which is the most energy-intensive part of our operations, to maximize the benefits of renewable energy.

In 2025, a new plant was also built, where a further 384 kW of solar panels were installed.

Overall impact

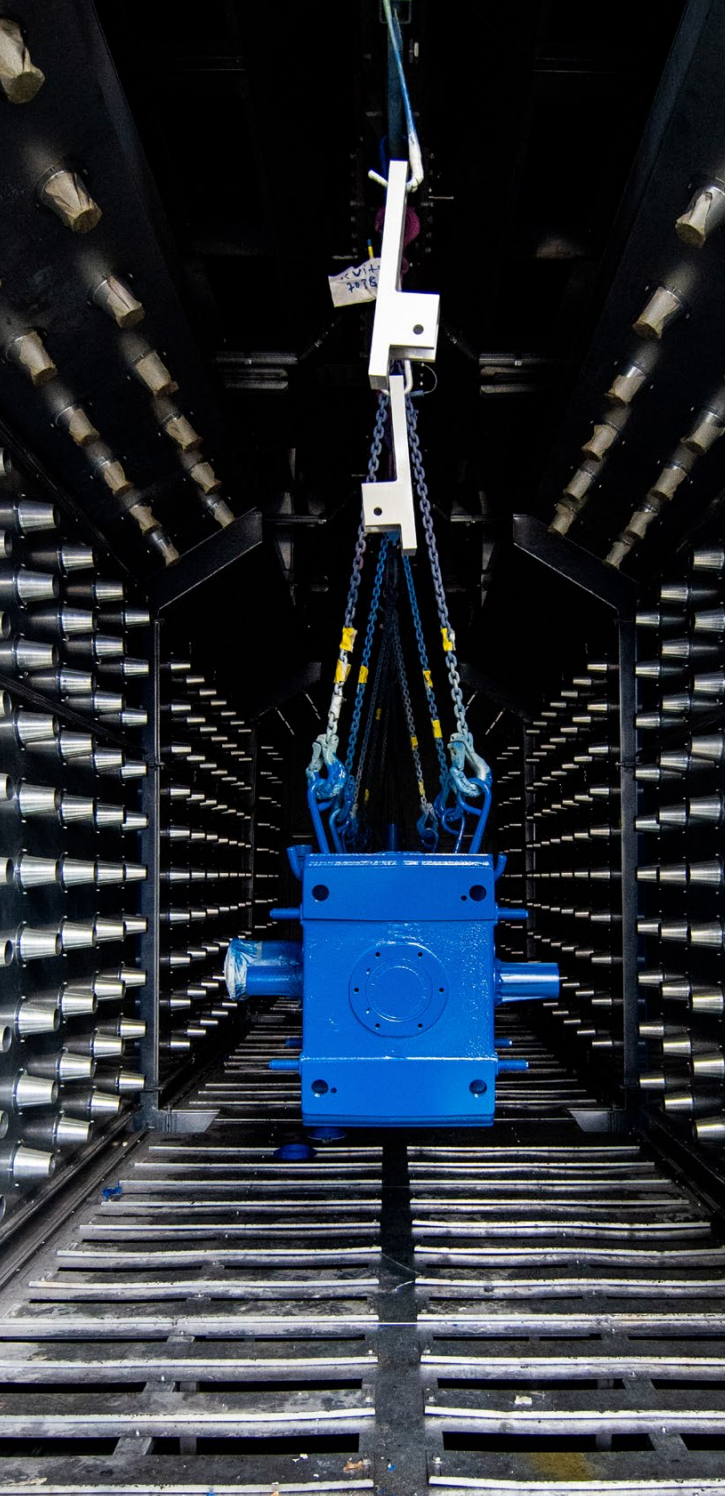
1,069 MWh

painted paper saved per year

241 tCO₂e

total carbon saved per year



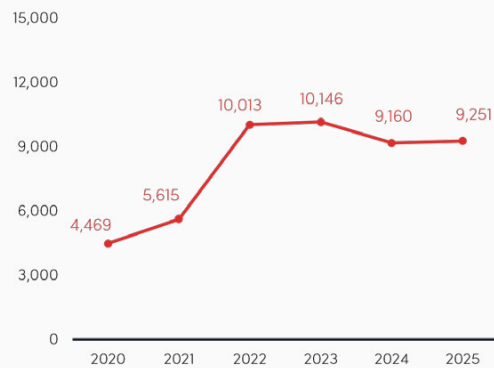


VOC emissions

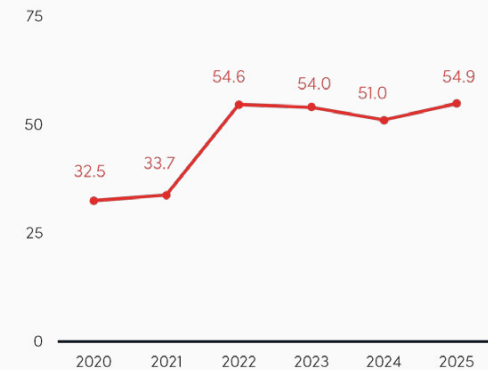
In our operational processes, solvents are used for cleaning the gearboxes and their components, and the paint spray system inside the spray booths. To minimize the impact on employee health and the environment, the use of solvents is conducted in fume hoods or under paint mist extraction systems. When necessary, appropriate PPE is provided as an additional safety measure. Solvent waste is collected in designated barrels and disposed of as hazardous waste.

VOC emissions increased from 2020 to 2023, driven by production growth and a shift in product mix. In 2024, the automation of the gearmotor cleaning process reduced solvent use, bringing VOC emissions down. In 2025, emissions rose slightly, up 1% from 9,160 to 9,251 kg VOC.

VOC emissions
[kg VOC]



VOC emissions indexed to net revenues
[kg VOC/MCHF]





Water use

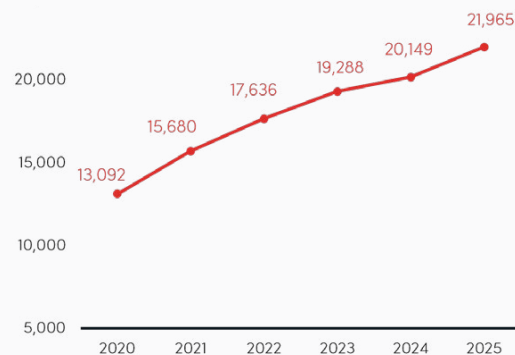
Most of our water consumption is dedicated to office, hygiene needs, and to evaporative coolers that keep production areas comfortable during summer. About 10% of our water usage is allocated to the production cycle. Our five largest sites accounted for over 78% of total water use in 2025.

Between 2024 and 2025, our water consumption increased by 9%, mainly due to a hotter summer and the resulting greater use of evaporative cooling systems at our production sites. As climate change continues to drive higher temperatures, balancing employee comfort with responsible water use remains a challenge.

For older buildings using evaporative towers for cooling is currently the most appropriate solution. At our newest building, we installed fan coil systems to regulate temperatures, which rely on electricity instead of water.

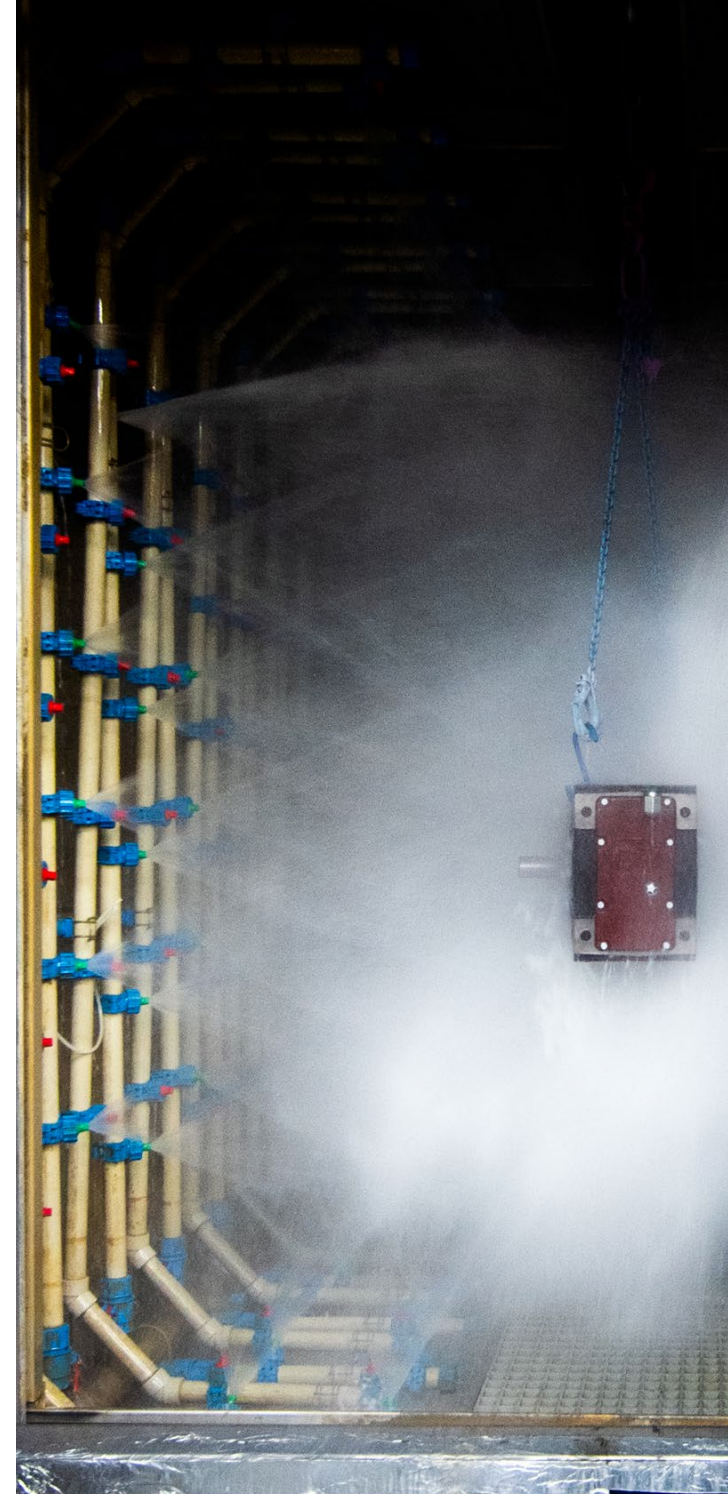
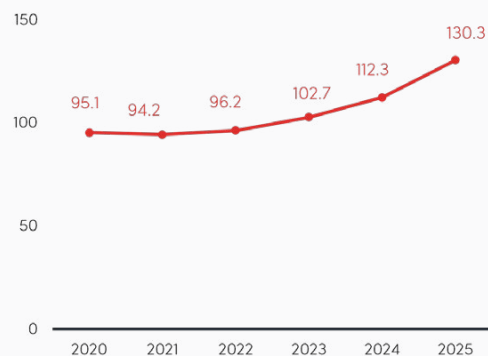
Water use

[m³]



Water use indexed to net revenues

[m³/MCHF]





Waste generation and disposal

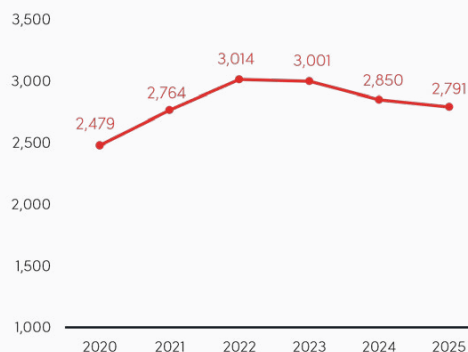
Compared to previous reporting years, we have further enhanced the monitoring of both operational and office waste, leading to broader coverage and improved data quality. Some minor gaps remain in office waste reporting and at smaller sites where waste volumes are either minimal or not separately tracked. However, these gaps have little impact on the overall figures, as office waste represents only a small share of our total waste and all major production sites are well represented in the data.

In 2025, our total waste generation decreased by 2% compared to the previous year, mainly reflecting lower production volumes. At the same time, we further improved our waste treatment performance, increasing our recycling rate from 87% to 90%, while reducing the share of waste sent to landfill from 13% to 10%.

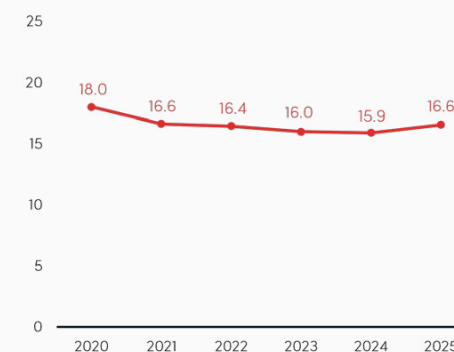
Hazardous waste represented 27% of our total operational waste in 2025, with 11 of our 18 sites generating hazardous waste. All sites monitor hazardous waste and ensure its safe handling and disposal. The majority of hazardous waste is recovered through recycling, followed by landfill and incineration.

Looking ahead, we continue to identify opportunities to reduce hazardous waste generation while advancing circular economy initiatives that promote the reuse and recycling of materials across our operations.

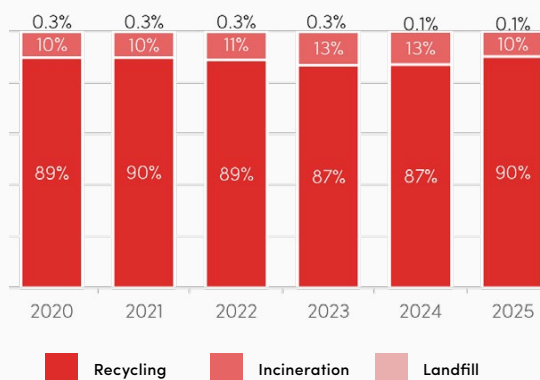
Waste generation
[t]



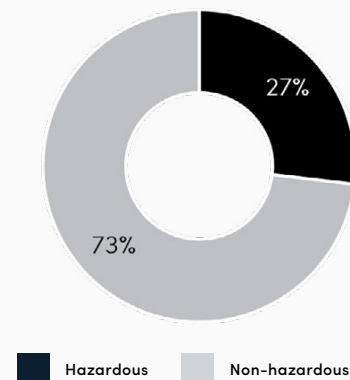
Waste generation indexed to net revenues
[t/MCHF]



Waste disposal
[%]



Share of hazardous & non-hazardous waste in 2025
[%]





CASE STUDY

Introducing panel PCs for the digitalization of assembly documentation

Modena, Italy
At 15 assembly lines

BEFORE:

Operators at the initial workstations relied on hard-copy assembly drawings and technical specifications to perform assembly task.

- Paper documentation was stored in binders along the production line.
- Specialized drawings (SDM) and customer-supplied documentation (EGC) were printed on demand by the department supervisor.
- Any document revision required a complete reprint and redistribution of the updated materials.

AFTER:

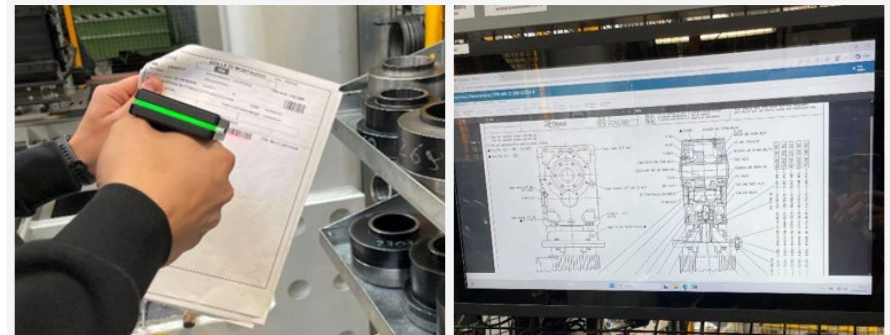
- Touchscreen monitors have been deployed at the first workstations along the assembly lines.
- The monitors are integrated with the internal document management system, which centrally stores all technical documentation.
- A barcode has been introduced on the assembly sheet; operators scan the code to instantly access relevant drawings and assembly instructions on the monitor.
- Specialized drawings (SDM) and customer-supplied documentation (EGC) can be retrieved directly via the workstation interface.



BEFORE



AFTER



In numbers:

15,000 sheets
printed paper saved per year

70 kg CO₂e
total carbon saved per year

120 s/WA
time saved by order

Qualitative benefits:

- Increasing of productivity
- Human errors reduction
- Improvement in assembly process quality



Data & index

		Rossi						Moovimenta					
	Units	2020	2021	2022	2023	2024	2025	2020	2021	2022	2023	2024	2025
Energy													
Energy use	MWh	16,368	18,787	19,458	19,838	19,941	19,558	119,469	135,025	141,586	131,528	132,474	132,771
Energy use indexed by net revenues	MWh/MCHF	118.9	112.9	106.1	105.6	111.1	116.1	170.6	164.9	164.7	165.1	166.6	170.6
Renewable energy consumption	MWh	0	0	0	97	975	1,970	13,670	19,719	40,298	38,594	37,506	41,096
GHG emissions													
Scope 1 (Direct) – Sub-total	tCO ₂ e	1,152	1,318	1,412	1,644	1,766	1,654	11,631	13,058	14,429	13,497	13,754	13,909
Stationary combustion	tCO ₂ e	1,152	1,318	983	1,028	1,077	1,068	11,631	13,058	12,398	10,642	10,518	10,797
Mobile combustion	tCO ₂ e	-	-	429	616	689	586	-	-	2,032	2,854	3,235	3,112
Scope 2 (Indirect)	tCO ₂ e												
Location-based	tCO ₂ e	3,478	4,112	4,863	4,070	3,486	3,293	15,088	17,708	19,206	15,737	14,478	14,552
Market-based	tCO ₂ e	4,662	5,397	5,782	5,980	5,132	4,574	16,510	13,285	12,066	11,159	10,255	9,977
Carbon footprint (Scope 1&2 market-based)	tCO ₂ e	5,814	6,714	7,194	7,624	6,898	6,228	28,141	26,342	26,496	24,656	24,009	23,886
Carbon footprint indexed by net revenues	tCO ₂ e/MCHF	42.3	40.4	39.2	40.6	38.4	37.0	40.2	32.2	30.8	30.9	30.2	30.7
VOC emissions													
VOC emissions	kgVOC	4,469	5,615	10,013	10,146	9,160	9,251	130,271	158,970	181,893	137,490	144,501	146,389
VOC emissions indexed by net revenues	kgVOC/MCHF	32.5	33.7	54.6	54.0	51.0	54.9	186.0	194.1	211.6	172.5	181.7	188.1
Water													
Water use	m ³	13,092	15,680	17,636	19,288	20,149	21,965	100,866	101,772	100,363	99,069	99,036	98,585
Water use indexed by net revenues	m ³ /MCHF	95.1	94.2	96.2	102.7	112.3	130.3	144.0	124.3	116.7	124.3	124.5	126.7
Waste													
Hazardous Waste	t	-	-	-	843	736	750	-	-	-	1,144	1,043	1,139
Non-hazardous Waste	t	-	-	-	2,158	2,114	2,041	-	-	-	10,076	10,530	10,531
Total Waste	t	2,479	2,764	3,014	3,001	2,850	2,791	9,325	10,573	12,380	11,220	11,573	11,670
Total Waste indexed by net revenue	t/MCHF	18.01	16.61	16.44	15.98	15.88	16.56	13.3	12.9	14.4	14.1	14.6	15.0

Note: renewable energy consumption includes on-site solar generation, purchased full renewable electricity and ethanol fuel.



Data scope

In scope

Energy consumption, greenhouse gas (GHG) emissions, volatile organic compounds (VOC) emissions, water use, and waste generation.

Out of scope

- Sites with fewer than five full-time equivalent employees (FTEs).
- Energy use and GHG emissions (mobile combustion) from company vehicles in the 2020 and 2021 data.

Glossary

ACs	Affiliated Companies
CO₂e	Carbon dioxide equivalent
CSRD	Corporate Sustainability Reporting Directive
ESG	Environmental, Social and Governance
ESRS	European Sustainability Reporting Standards
EU	European Union
FTE	Full-time equivalent
GHG	Greenhouse Gas
OEM	Original Equipment Manufacturer
PPE	Personal Protective Equipment
SDGs	Sustainable Development Goals
UN	United Nations
UNGC	United Nations Global Compact
VOC	Volatile Organic Compounds

Units

kg	Kilogram
kgVOC	Kilogram Volatile Organic Compounds
kWh	Kilowatt hour
m³	Cubic meter
MCHF	Million Swiss franc
MWh	Megawatt hour
t	Metric tonnes
tCO₂e	Metric tonnes carbon dioxide equivalent

